



AGENDA

DOUGLAS COUNTY BOARD OF COMMISSIONERS

Tuesday, May 6, 2025

10:00 AM -- CITIZENS HALL

COMMISSION MEETING

CALL TO ORDER

INVOCATION - Mr. Anthony Stephens - Tranquil African Methodist Episcopal Church

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

Public Comment allows the Board the opportunity to listen to the public. The public is invited to participate in the Work Sessions and the Commission Meetings by registering in Citizens Hall at least ten (10) minutes prior to the start of the meeting. Please include your name, email address, phone # and topic. As a reminder, Comments at the Work Session may be made regarding any item of public interest. Comments at the Commission Meeting must be germane to the agenda. For more information, contact the County Clerk, Lisa Watson, lwatson@douglascountyga.gov or 770-920-7416.

AGENDA ADOPTION

APPROVAL OF MINUTES

1. Commission Meeting Minutes of April 15, 2025.
2. Work Session Meeting Minutes of April 14, 2025.
3. Executive Session Minutes of April 14, 2025.

FINANCIAL REPORT

4. Acceptance of monthly Financial/Budget Report for the month of March 2025.

PROCLAMATIONS

5. Proclaiming the week of May 18 - 24, 2025 as Emergency Medical Services (EMS) Week in Douglas County, GA.
6. Proclaiming the month of May 2025 as Older Americans Month in Douglas County.

NEW BUSINESS

7. Approval of proposed 2024 Merit Handbook Changes as recommended by the Personnel Review Board regarding the following sections:
#1 - 13-32.2(a) Promotions;

- #2 - 13-40. Promotion;
- #3 - 13-17. Positions Covered, Opting In/Out of Merit System;
- #4 - Update the title Personnel Department to Human Resources Department;
- #5 - 13-130 (b) Family & Medical Leave Act (FMLA);
- #6 - 13-19 (f) Personnel Review Board; and
- #7 - 13-14. Definitions and authorize the Chairman to sign all related documents pending final legal review.

- 8. Board Appointment to the Department of Family & Children Services Board.
- 9. Board Appointment to the Cemetery Preservation Commission.

CONSENT AGENDA

- 10. Authorization to accept an amended agreement with Justice System Partners Grant (Understanding the Drivers of Prosecutorial Decision Making) to extend the period of performance from 6-30-2024 to 6-30-2025 in the amount of \$1,362.97 (Original amount \$8,000) for Subaward Number 21-06313-AV-01 Amendment 001, for the Douglas County District Attorney's Office and authorize the Chairman to sign all related documents pending final legal review.
- 11. Authorization to accept a grant award in the amount of \$1,500 from Petco Love, with no match, for providing free and low-cost vaccine clinics for pet owners in Douglas County, amend FY2025 budget and authorize the Chairman to sign all related documents pending final legal review.
- 12. Approval of a Subrecipient Agreement with Recovery Unlimited, LLC in the amount of \$350,000 for treatment services to be funded through the FY24 OJJDP Juvenile Drug Treatment Court Program grant and authorize the Chairman to sign all related documents pending final legal review.
- 13. Approval to allow Building Services to accept funds in the amount of \$278,329.00 from the Douglas County Law Library to assist with the Juvenile Court Relocation Project.
- 14. Consideration of SDC ATLA, LLC 's Written Application for Exemption Under Section 2 (e) of Douglas County Resolution 25-116.
- 15. Ratification of the signatures of the Chief Elected Official and Chief Financial Officer certifying the 2023 9-1-1 Expenditures as required by O.C.GA. § 46-5-134 and authorize the signature of the Chief Elected Official and the CFO on subsequent Certification of Local Government Officials on the 911 Expenditures Schedule as a part of the audit without the need of BOC approval.
- 16. Approval of a one-year renewal service contract with Stryker for preventive maintenance of EMS equipment at a cost of \$34,468.80 to be funded by the Fire Department budget and authorize the Chairman to sign all related documents pending final legal review.
- 17. Authorization to purchase a 2005 Pierce Dash Custom Heavy Rescue from Brindlee Mountain Fire Apparatus in the amount of \$95,000.00 to be funded by the Fire Department budget and authorize the Chairman to sign all related documents pending final legal review.

18. Authorization to accept the annual services agreement with IWorqs to support DOT's work management platform, in the amount of \$28,750.00, to be funded by DOT Department's Budget and authorize the Chairman to sign all related documents, pending final legal review.
19. Authorization to award a consultant services agreement to Pond & Company, Inc, in the amount of \$498,745.62, in connection with developing a Safety Action Plan funded through SPLOST 2016, with 80% reimbursable from USDOT and authorize the Chairman to sign all related documents pending final legal review.
20. Authorization to accept a Memorandum of Agreement with Georgia Department of Transportation in connection with Street lights projects on SR 166 @ W. Chapel Hill Road and Big A Road with no impact to the budget and authorize the Chairman to sign all related documents pending final legal review.
21. Authorization to file an indemnity agreement and Memorandum of Agreement with Georgia Department of Transportation in connection with Streetlights installation on I-20 @ Chapel Hill Westbound Ramp and to accept a work agreement with Greystone in the amount of \$32,974.00 to be funded through SPLOST 2016 and authorize the Chairman to sign all related documents pending final legal review.
22. Authorization to accept a change order with Bartow Paving LLC, in the amount of \$52,434.80, in connection with the Post Road @ I20 Interchange Improvement project to be funded from SPLOST 2022 and authorize the Chairman to sign all related documents pending final legal review.
23. Authorization to accept a change order with CMES Inc, in the amount of \$52,596.10 in connection with the PI 0004428/Lee Road Widening Phase II project to be funded from SPLOST 2016, and authorize the Chairman to sign all related documents pending final legal review.
24. Authorization to accept a supplemental agreement with WSP USA, Inc., in connection with the PI 0004428/Lee Road Widening Ph II project to extend the time of delivery, with no impact to the budget and authorize the Chairman to sign all related documents pending final legal review.
25. Authorization to award a consultant services agreement to Keck & Wood, Inc., pursuant to RFP # 25-0002, in the amount of \$969,487.77 in connection with the PI # 0012877/CHC Greenway Trail Project funded by an 80% state match of \$775,590.22 from the Georgia Department of Transportation and a 20% local match of \$193,897.55 transferred from the General Fund Balance reserve to the Capital Transportation Fund and authorize the Chairman to sign all related documents pending final review,
26. Authorization to award a design-build contract, pursuant to RFP # 25-005, in the amount of \$227,867.03, plus 7.5 percent of the construction fee, to RaLin Construction in connection with the DOT Maintenance Building Renovations Project to be funded through SPLOST 2022 and authorize the Chairman to sign all related documents pending final legal review.
27. Authorization to enter into an MOU with the Cobb & Douglas Public Health, the Douglas County Department of Family and Children Services, SHARE House, Vision 21 and the Douglas County Shelter for the Community Services Provider

Program for funding allocated from the general fund in the 2025 Budget and authorize the Chairman to sign all related documents pending final legal review.

ANNOUNCEMENTS

Join District 3 Commissioner Martin W. Raxton and State Representative Kimberly Alexander for a special joint Community Town Hall meeting and Family Engagement event on Thursday, May 8, 2025, at Tranquil Church in Douglasville! The event will begin at 5PM with interactive engagement stations, delicious bites from local food trucks, and family-friendly fun with the Parks and Recreation Activity Van. The Town Hall begins at 6PM and will include topics on current and pending state legislation impacting Douglas County and local insight from Code Enforcement and the Sheriff's Office. This event is free and open to the public. Come prepared to share your thoughts, ask questions, and connect with fellow citizens. We look forward to seeing you there!

Mark your calendars for the Mirror Lake Community Cookout, hosted by Vice Chair and District 4 Commissioner Mark Alcarez and Douglas County Sheriff Tim Pounds! The event will be held on Saturday, May 10, from 10 AM to 2 PM at Lifegate Church in Villa Rica. The event is free and open to the public and promises a day full of fun and fellowship. We hope to see you there!

Congratulations to Julia Areh, Chief of Staff for District 2 Commissioner Whitney Kenner Jones, who was recognized with the Lillian Williams Champion of Diversity Award during the University of West Georgia's Alumni Awards in April. Named for Lillian Williams '67, the first African American student admitted to then West Georgia College, this award recognizes an alum who has demonstrated leadership in promoting diversity and awareness for under-represented populations in their community. The recipient recognizes the benefits of diversity in strengthening the fabric of their community and creating opportunities which foster cultural growth. Congratulations, Julia!

Sign up today for Alert Douglas, the County's new Emergency Notification System, replacing CodeRED.

This system will allow us to send real-time alerts and critical information directly to your phone, email, or text, helping you stay informed and prepared during emergencies. Please note, even if you were previously signed up for CodeRED, you must register for ALERT DOUGLAS to receive notifications. To register, download the SMART911 app from your mobile device, or visit the county website: www.douglascountyga.gov and follow the link at the top of the home page. During registration, you can:

- Choose how you want to receive alerts (call, text, email)
- Share helpful info with first responders (optional)
- Customize your preferences for weather alerts and more

If you have questions or need assistance signing up, please contact the Douglas County Emergency Management Agency at dcema@douglascountyga.gov or call 770-949-3007.

An update from the Parks and Rec Department: Phase 1 of renovations at Boundary Waters Aquatic Center is complete and has reopened to the public! This phase included the installation of a new HVAC system to improve air quality and maintain comfortable temperatures year-round. We can't wait to welcome you back to a refreshed and comfortable environment!

Join us for a kick-off event on May 15, 2025, at 6 PM in the Douglas County Courthouse-3rd floor Art Gallery for our latest exhibit, titled, "Sacred Symbols" featuring artist Bernard Gore! Gore draws inspiration from biblical stories and reimagines them through vibrant, layered montages. He works primarily on wooden surfaces, valuing their durability and timelessness. The pieces are hand-carved and incorporate rich patterns, shapes, and symbols. Come meet the artist and take a look at his amazing pieces! The kick-off event is free and open to the public. For more information, email constituentservices@douglascountyga.gov.

Get ready for The Great Shredding Event presented by Keep Douglas County Beautiful! This year's event will be held on Saturday, May 31st from 9 AM to 12 PM (or until dumpsters are full) at the Douglas County Courthouse.

EXECUTIVE SESSION

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